SYMBIOSIS INTERNATIONAL (Deemed University)

Symbiosis Law School, Pune

NAAC 5.4.1- The Alumni Association/Chapters (registered and functional) contributes significantly to the development of the institution through financial and other support services during the last five years.

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Sr. No	Details of Documents	No of Pages			
1.	Alumni cell report	11			
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SYMBIOSIS INTERNATIONAL UNIVERSITY (Re-Accredited by NAAC with 'A' Grade) SYMBIOSIS LAW SCHOOL, PUNE CARE | COURAGE | COMPETENCE | COLLABORATION

ALUMNI CELL AND COMMITTEE REPORT 2017-18

BY

ISHWAR SINGH SETHI HEAD ALUMNI COMMITTEE AND CELL STUDENT ADVISORY BOARD 2017-18

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Alumni Committee:

Sr. No	Name	PRN	Year	Designation	
1.	Ishwar Pratap Singh	15010125220	III	Head	
2.	Saumya Srivastava	15010125272	III	Co-Head	
Member Third Ye		x			
3.	Gayatri Dabir	15010126477	III	Member	
4.	Tanmay Gire	15010126361	III	Member	
Second	Year			<u> </u>	
5.	Richa Gupta	16010126475	II	Member	
6.	Deeya Mittal	16010126366	II	Member	
7.	Palak Chauhan	16010125263	II	Member	
8.	Coral Shah	16010126302	II	Member	
9.	Mishri Jain	16010126471	II	Member	
10.	Nandita Varshney	16010125129	II	Member	
11.	Sarjana Das	16010125122	II	Member	
First Ye	ar			· · · · · · · · · · · · · · · · · · ·	
12.	Lavanya Gupta	17010126447	17010126447 I		
13.	Somya Virk	17010125160	Ι	Member	
14.	Ishita Soni	17010126350	I	Member	
15.	Tanushree Ajmera	17010126344	Ι	Member	
16.	Shivangi Juneja	17010126349	I	Member	
17.	Sanjana Karnavat	17010126452	Ι	Member	
18.	Aatif Rahnuma	17010126434	Ι	Member	
LL.B					
19.	Divya Jude George	17010122035	Ι	Member	

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<u>Alumni Cell:</u>

S. No.	Name	Year	Designation
1	Ishwar Pratap Singh	111 Year	Head
2	Saumya Srivastava	111 Year	Co-Head
3	Shubham Bharti	IV Year	Special Advisor to Cell (Invitee)
4	Laksh Mannocha	IV Year	Core Member (Invitee)
5	Shatakshi Tripathi	II Year	Core Member
6	Shriya Tiwari	III Year	Member
7	Devansh Sarswat	II Year	Member
8	Shanika Bhowmick	II Year	Member
9	Arnav Mittal	II Year	Member
10	Priyanka Prasanth	II Year	Member
11	Abhishree Manikantan	I Year	Member
12	Yuvraj Singh Sekhon	I Year	Member
13	Mishika Rathore	I Year	Member
14	Palak Nangru	I Year	Member
15	Anukriti Randev	I Year	Member
16	Akshara Bhansali	I year	Member
17	Kunal Chugh	I Year	Member
18	Devika Radha	I Year	Member
19	Melby Ann Stephen	I Year	Member
20	Ambika Chaudhary	I Year	Member

Volunteers:

- 1. Dhawal Desai
- 2. Pragya Bansiwal

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Introduction

The Alumni committee and Cell is a faculty guided student body which works to facilitate communication and communication among alumni. The committee makes thousands of calls and mails each year in an attempt to keep in touch with the alumni and keep them abreast of the activities in college. The committee was established in 2009 as part of the newly founded Students Council. It had absolutely no database to work with as they were lost in the sea of papers which were moved when the college made the transition from Pune University to SIU. The few records the committee did manage to find were outdated and alumni could not be contacted through them. Over the course of past nine years, a dedicated effort of the committee to build a database has had some fruition. We now have a database of thousands of alumni which gets refined and updated each year. Apart from this, the committee has always been one to take initiatives even if they do not fall in the confines of conventional alumni related activities. The committee proudly hosts numerous events including teachers day and Farewell. It even started the practise of making an yearbook, an activity since delegated to the PR Media Committee. The Committee has consistently raised the quality of events each year.

There existed two departments within the committee which were networking and Publication. In my first year I was part of the Networking division. My work here I was told would entail calling, mailing and interacting with alumni. In my second year I was part of the publications team, my work here I was told would be to draft mails and work on Newsletter, New Bulletins and Yearbook. However, it was noticed that members needed to perform tasks interchangeably according to the events, for example everybody needed to make calls and send mails during the alumni meet, conversely everyone needed to contribute to the publishing of the bulletin and Alumni Nexus. Therefore, I removed this division instead we had the Committee and Cell as a whole working project wise in tandem instead of in divisions.

There was however need for accountability in the committee and thus it is proposed that there be designations for some important tasks. This would set accountability and ensure efficiency in operation.

They were the following:

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॥वसुधेय कुटुम्पकम्॥ SLS, PUNE To have three members in charge of Public Relations and Social Networking. One member, who would be the supervisor should have the experience of at least one year in the Alumni Committee preferably. S/he must have excellent computer skills and a creative mind. It would be their job to keep all social media handles(Facebook, SRV, twitter ete) updated and handle creative content for monthly bulletins.

- To have two members in-charge of communication and co-ordination with the placement cell. It would be serve the purpose of effective and efficient synchronisation between the placement cell and the Alumni Committee for internships and placements. It would be desired that one member of the Committee additionally be a member of the placement cell.
- To have a ten member team working with each cell in college to facilitate their requirements for guest speakers. These speakers would be distinguished alumni excelling in their respective fields.
 Each member will be responsible for being an integral communicative link between the Committee and the rest of the cells.
- To have one member, designated as an advisory member in the committee. His/her work would be to give suggestions and advice in the activities of the committee.

The member should have been a part of the Alumni Committee for at least three whole years. If there is no such candidate in the Committee then the position shall be done away with. It will not be passed on to a member having less than the minimum qualification.

To have four members responsible for Networking and Database building. One member, will be made supervisor. S/he must have worked for the committee for at least one year. The person must have extensive knowledge and experience of database building. Their job will be to constantly improve and increase the database. They will be responsible for keeping the Alumni Network up to date.

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The following were the roles:

Name	PRN	Year	Designation	
Ishwar Pratap Singh	15010125220	111	Head	General
Saumya Srivastava	15010125272	III	Co-Head	General
Gayatri Dabir	15010126477	111	Core Committee	Database & Literary Supervisor
Tanmay Gire	15010126261	111	Executive Member	Event Management in-charge
Richa Gupta	16010126475	II	Executive Member	Social Media and Placement cell Correspondent
Deeya Mittal	16010126366	II	Executive Member	Administrative in-charge
Palak Chauhan	16010125263	II	Executive Member	Cells in-charge
Coral Shah	16010126302	II ·	Executive Member	Literary & Cells
Mishri Jain	16010126471	: II	Executive Member	Literary & PR
Nandita Varshney	16010125129	II	Executive Member	Database
Sarjana Das	16010125122	11	Executive Member	Database
Lavanya Gupta	17010126447	Ι	Executive Member	Cells & PR
Somya Virk	17010125160	I	Executive Member	Database
Ishita Soni	17010126350	I	Executive Member	Event Management & Administrative
Tanushree Ajmera	17010126344	Ι	Executive Member	Literary
Shivangi Juneja	17010126349	I	Executive Member	Database
Sanjana Karnavat	17010126452	I	Executive Member	Event Management & Administrative
Aatif Rahnuma	17010126434	I	Executive Member	Event Management & Administrative
Divya Jude George	17010122035	Ι	Executive Member	Literary & Academic and Research

The Cell members were not given any assignment. They were expected to help in all the activities.

Distinction between Committee and Cell

Some may have confusion as to what is the difference in the Alumni Cell and Committee. The Alumni Cell is among the Cells established in college which have their own budgets under SIU. The Cell has Faculty In Charges who oversee its operation. The Cell is led by the Head and Co Heads who work with a team of members selected for the cell. The Cell does not report to the Student Advisory Board (Vice President and President) but directly to its faculty in charges and the superiors in the college administration. The budget for all alumni centric events such as alumni meet and chapter meets come from the Alumni Cell budget which is autonomous of SAB. The

॥वसुधेव कुटुम्बकम्॥ SLS,PUNE Alumni Committee on the other hand like any other committee of the SAB follows its rules and procedures. The members are selected in the manner prescribed by the SAB and the Head is accountable to the Vice President and President for his/her actions. The custom has always been that the Head and Co Head get selected from the selection process as prescribed by SAB. The Head and Co Head become Ex Officio Head and Co Head of the Alumni Cell. The common leadership is a well suited as it prevents any duality in command and ensures there is no chaos or confusion. Therefore the Alumni Cell being somewhat autonomous from the SAB and the common leadership of the Cell and Committee are healthy conventions and in my opinion it would be detrimental to their working if these conventions are broken. Of course all cells still come under SAB and as such there should be goodwill and understanding between the SAB and all cells.

In my years as a member of the Committee I noticed that the Cell had become somewhat defunct and the Cell members felt alienated from the activities. They felt they got step motherly treatment as opposed to the SAB badge bearing Committee members. This was something I wished to change, therefore I made sure the Alumni Cell interview were held before any other cells so we get a large number of applications. I made it clear to the Cell and Committee in the first meeting itself that there was no difference in status between them. A Cell member may make himself much more valuable and integral by the virtue of his/her work than a Committee member and vice versa. I also allowed anybody who wished to volunteer to come and work for the Cell. Volunteers who worked hard became members of the Cell in the following semester and Members who did not work were asked to show cause, if found unsatisfactory they were asked to resign. I found this approach to be pragmatic, members unwilling to work were shown the door while volunteers enthusiastic to help were welcomed in. It was also expected that a Cell member would never be able to be the Head or Co Head because the practise was that appraisals of Cell members was not sent to SAB. I, found this to be wrong and unjust since some of the Cell members had worked extremely hard and should have a shot at leading the committee. I appraised Cell members and volunteers along with the Committee members. This boosted morale of the team and brought a nice egalitarian atmosphere in working. It also opened the previously closed avenue of leading the Cell and Committee to the Cell members.

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Primary Accompishments

- The Teachers Day Celebrations were introduced in college by the Alumni Committee in 2013. We hosted the most grand Teacher's Day yet on 5th September 2017. Gayatri Dabir, member of the Committee proposed Carnival as the theme. Within the theme we had street food stalls and game stalls for teachers and students. The planning, execution and implementation were all done by members of the Alumni Cell and Committee. There was also Karaoke and the the Dome area in college was spectacularly decorated with personalised messages for teachers. We also had alumni from different batches record personal video messages for the teachers they were taught by, which were played for teachers while they got awards. The teachers were extremely happy with the event and it has become a flagship event in college which even students love to attend.
- In the first few weeks itself we shifted our Alumni portal Contract from Coherendz Technologies to SRV Media as the former were charging too much and had not fulfilled their promise of getting 80% more alumni at the alumni meet of 2016. I now feel that SRV Media too has been unsuccessful in our goal to increase our database. Also, the website used to be shut for maintenance most of the time even after repeated complaints.
- The Committee worked closely with the placement cell to enable best possible internships and placement prospects for students. Further the Vice President of Alumni activities, Advait Tambe was also a Core Committee member of the placement cell making the synchronisation seamless.
- The Alumni Network was made more active on social media in the increasingly digital environment. Existing Facebook handle was updated more often. Handles on other platforms such as twitter, snapchat, LinkdIn and Instagram were created and updated in a timely fashion.
- The institution has a vast treasure trove of alumni excelling in different fields of study. The Alumni Committee collaborated with other cells in college to bring in speakers. This was meaningful and knowledgeable for the students. It was called the Knowledge Program.
- The Committee for the first time in the history of the institute launched an Alumni Directory. This was a mammoth task as it required us to call every alumni, verify their details and get their

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consent for publication. The Directory can be expanded and updated routinely as the newest publication of the Alumni Committee and Cell.

- We also organised a much appreciated Farewell Ceremony for the batch of 2018. We had photo booths, stage performances and title awards. People especially loved the food by our vendor 'vaishnavi'.
- The flagship event of the Committee and Cell is the Annual Alumni Meet. It was the biggest meet yet with 60+ alumni at the gathering. What made it even more special was that for the first time it was attended by all three alumni judges of our college in the Mumbai High Court. It was a dynamic event which had a talk by Adv. Anand Grover and a rendition of old songs by our very own college band. The Meet was also attended by our venerable Chancellor Dr. S.B. Mujumdar. It was possible to have all this because we planned and executed well in advance. The team was dedicated and never let me down. Members went with faculty to personally invite notable alumni in different cities. For the first time we put standees and posters with information of the Alumni Meet in Mumbai High Court and Pune District Court. The meet was a resounding success and it is my belief that this Committee and Cell will soon have a Meet with scores of more alumni if continues to work with alacrity and dedication.
- Alumni Nexus, the Alumni Newsletter featured interviews with ten notable alumni. It also consisted of Achievements of alumni and the activities in college. There were significant improvements in the Newsletter and each year the Alumni Nexus sets a new standard.
- We made sure we did all the small courtesies we could to make alumni feel like they still as much a part of this college as they were years ago as students. We congratulated them for their achievements, invited them for symbhav and for the first time even gave alumni badges during symbhav which made them feel special. We even gave Alumni Badges during the Alumni Meet had the name and batch of the alumni. They served as helpful ice breakers between alumni.



RECCOMENDATIONS

- To keep building up on Teachers Day and making it more special for the teachers. We have previously had video messages maybe for the next event we could have some alumni come to college who the teachers adore. They could share their personal experiences in college and how teachers played an important role in their lives.
- 2. To have City reunions/Chapter Meets in Delhi, Mumbai and Kolkata. This would make it easier for Alumni to attend. It would also be more informal than the Annual Meet.
- To have the Annual Alumni Meet in a resort around Pune as an overnight family get together. There could be activities like singing, barbecue around a bonfire and dancing. Specific batches could be targeted to ensure greater participation.
- 4. To expand and increase the database by appointing batch Convenors or City Convenors of alumni.
- 5. These Convenors could organise small get togethers and keep the Committee updated about the alumni.
- 6. To introduce new events where alumni and students can bond and feel a part of each others lives. This would help build a feeling of community. It would also be immensely beneficial to students who need guidance and support.
- To have badges for the members of Alumni Cell. Also a selection and removal process for the Cell twice a year to ensure proper functioning.



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CONCLUSION

I was told by the Head of this Committee that Alumni are the most important resource of an institution. The work that the Alumni Committee and Cell does is incomparable to all other committees as it has the different dimensions of each committee within itself. It Coordinates programmes, makes budgets, makes publications and Newsletters and works to the welfare of the alumni and students. Over the years Alumni has developed certain characteristics left behind as part of the legacy of its previous heads and members. Members of Alumni are gentle, soft spoken, extremely professional and unflinchingly dedicated workers. They do not involve themselves in murky politics or affairs that do not concern them. They prioritise their work and understand how sacrosanct their work is. I can say without a scintilla of uncertainty that successive generation of Alumni members will continue to take this institution to newer heights. If ever need be I am always there to help in whatever capacity I can.



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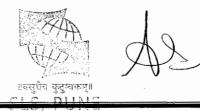
REPORT- ALUMNI MEET 2018

The program began with lighting of the lamp by the Chief Guests for the occasion, Hon. Justice Sadhna Jadhav, Hon. Justice Revati Mohite Dere, Hon. Justice Sangitrao Patil, Sr. Adv. Anand Grover, Adv. Sampath Bulusu, Adv. Amit Singh Sethi. The respective Chief Guests were then felicitated by Prof. (Dr.) S.B. Mujumdar, Hon. Chancellor, SIU, which was soon followed by the address by Dr. Shashikala Gurpur, Director, Symbiosis Law School, Pune. She commenced her speech with a special mention entailing the valuable role of alumni in bringing SLS-P to the 9th position out of 1400 Universities and 1st amongst private Law Schools, nationwide. She then mentioned E-Alumni Nexus and the initiative of the school in global paperless environmental agenda. Further, she appraised the audience with the novel initiation taken by the school to connect its alumni through the Alumni Directory. "Containing information of more than 1000 alumni, the directory is a garnered step towards connecting the alumni not with just each other but also with the school, thereby, increasing their involvement as a resource of the school," she said. In her ending statements she revealed the selection of SLS-P students in the IVY League Colleges as well as Oxford University.

Her speech was followed by Prof. (Dr.) S.B. Mujumdar, Hon. Chancellor, SIU, in his opening remarks he expressed the occasion of meeting the alumni as not only honourable but also satisfactory. He stated that alumni are a return on investment, he further emphasized the function of any university is to not only accept human resource, but to ensure that the input so invested releases substantial yields in the long run. The burgeoning fact that SLS-P has three of its alumni sitting as judges of Bombay High Court, is a proof of the assured investment made by the school, he concluded.

The felicitated alumni were then invited on stage to deliver their nostalgic and inspiring words of wisdom.

Hon. Justice Sangitrao Patil, began on a lighter note by exclaiming the immense difficulty in addressing a gathering rather than writing a judgement. He then reminisced his struggling days as a student at SLS-P, from the 14 km-long cycle drive to law school to finishing household chores, further his undeniable reliance on evening batches. However, everything



pays of at the end he said, as he ended up securing 1st position in SLS-P and 2nd in SIU. "What we are today is because of the quality of education offered." he quoted in his ending remarks.

Sr. Adv. Anand Grover in his inspiring speech entailed a list of do's and don'ts to be followed by a lawyer. He also offered to deliver a lecture in SLS-P free of cost, in appreciation of the institute being the first Indian University to have invited him to do so. In his speech he urged the bar to adhere to the constitutional framework and values, further, emphasized the importance of preamble in maintaining the vision of the society. He requested the bar to not only curb the bane of inequality but to also secure a time and cost-effective agenda. "Treat clients equally with equal importance, and meet the unmet need of the society," he stated.

The next in order was the address by the SCAE Director, Dr. Neelesh Kumbhojkar. He urged the alumni to contribute towards the university through various intellectual and philanthropic means.

His address was followed by the launch of Alumni Directory and Nexus by the dignitaries. Next in line was a soulful performance by the band members of the SLS-P, who undeniably captured the attention of the audience.

The Alumni Convener, Adv. Sampath Bulusu in his warm speech recalled his decade-long reconnection with SLS-P and mentioned social media as an immense contributor in helping the alumni connect. He not only thanked the existing contributors but also requested more contribution form the alumni committee. In his ending note he proposed the generous idea of creating a fund to fully support the education of a deprived or disadvantaged student in SLS-Pune.

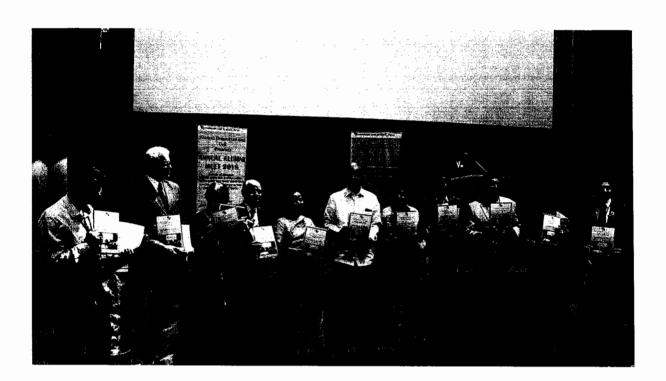
The next was felicitation of supportive alumni, which was soon followed by vote of thanks by Dr. Bindu Ronald, Deputy Director, Symbiosis Law School, Pune. She delivered her speech in the dual capacity, both as an alumnus as well as the Deputy director of SLS-P. She titled Prof. (Dr.) S.B. Mujumdar as the Bhishma Pitamah of Symbiosis and thanked him along with the other dignitaries, faculty SLS-P, President, Head and Co-Head of Alumni committee & Cell SLS-P for making the Alumni Meet 2018 a success. The total number of alumni who attended the alumni meet 2018 were 84.















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